



DATE: November 27, 2024

CANDIDATE NAME: **Ahmed Khater**

Subject: Company Internal Offer Letter with BHIVE Real Estate

We are pleased to make an **Employment Offer** to you as per the following terms & conditions:

Designation: **Property Consultant**

Term of Contract: Full-time contract, renewal by mutual agreement

Location: Dubai, United Arab Emirates

Commission: NO SALARY but you will get a 50% commission for your total sales per deal.
60% commission on your own lead.

Visa & Medical: Visa and Medical Insurance will be provided after the 1st closing deal.

Working Days: 6 days per week, from Monday until Saturday.
Sunday is off.

Working Hours: From Mondays to Saturdays
10:00 AM to 07:00 PM

Joining Date **December 9, 2024**

Other Terms & Conditions: This position involves additional tasks to be performed as per Management Instructions. As part of your role, you may be required to participate in marketing campaigns that involve photos or videos. The specific terms regarding the use of your image will be outlined below.

USE: That can be displaying, distributing, publishing, editing, modifying, or



incorporation the image into marketing materials, websites, social media, or any other company campaigns or communications.

MEDIA: Any platforms or format where the image can be used. (Print, Digital, etc.)

GRANT OF RIGHTS | Royalty Free: The Company does not owe the employee any payment for using the image.

DURATION | Perpetual: Grants the company permission to use the image indefinitely, even after the employee leaves the company.

SCOPE OF USE: The company agrees to use the Employee's Image in a professional and respectful manner, solely for marketing and promotional purposes on social media platforms. The Company will not use the image in any way that could be considered defamatory, discriminatory, or otherwise harmful to the Employee's reputation. The Company should assure that any photos or videos of the employee will only be used for marketing purposes on social media to promote company in a positive light.

The first six months will be treated as a probationary period.

All other terms and conditions shall be as per UAE Labor Laws. You will be required to sign our standard employment contract with various terms and conditions.

This Employment Offer is **only** valid for acceptance within a period of **2 days** from the date issue.

If the above terms & conditions are acceptable to you, kindly arrange to return a copy of this offer with your signature.

Thanking You,

On behalf of the Company: **BHIVE Real Estate**

Acknowledged By:

Abdallah Abdelghafar Abdelnaby Abdelghafar
CEO and Founder

CANDIDATE NAME